



CSR Policy of Hindustan Colas Private Limited

The CSR Objective of HINCOL is to undertake activities for economic and social development of communities, preferably in the vicinity of the company's operations. These would include: education, skill building, self-employment, health, cultural and social welfare etc., particularly targeting the disadvantaged sections of society. These would also include rendering aid to the victims of natural calamities such as floods, earth quakes etc. The activity also includes those as mentioned in the schedule VII of the new Companies Act 2013. HINCOL would incur the expenditure on such activities either directly or through preferred partners. However, contributions to NGOs or Relief Funds without specific programs or end use reports would be discouraged.

The Projects and the activities will be aligned to the following focus areas:

1. Health Care & Sanitation
2. Education & Skill development
3. Community Development
4. Conservation of the Environment
5. Infrastructure for Rural Development
6. Technology, Research & Development
7. Contribution to Govt Funds & Defence Forces
8. Promotion of Sports
9. Measures for benefit of armed forces veterans, war widows and dependents
10. Protection of national heritage, art and culture
11. Slum area development

HINCOL may partner with local authorities, business associations and civil society/non-government organizations to carry out such initiatives.

The HINCOL will follow a Project based model to identify the CSR activities to be carried out under sustainable model. The CSR activities being focused in the area near our Plant vicinity, the programs identified would normally be within a distance of 100 km from our HINCOL Plant or where there is a strategic connect with HINCOL.